Air Force ROTC Detachment 157 Spring 2024 Cadet Handbook

Cadet:	
Squadron:	
Squadron Commander:	
Wingman:	



Detachment 157:

Embry-Riddle Aeronautical University
Stetson University
Bethune-Cookman University
Daytona State College
University of Central Florida, Daytona Beach Campus

Detachment 157 Mission:

To commission the most prepared and driven second lieutenants in the U.S. Air Force or Space Force

If found please return to AFROTC Detachment 157 at 1 Aerospace Blvd, Daytona Beach, FL

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Changes from Fall 2023 Cadet Handbook

- Updated Dates
- Outer Garments section updated to include more clarification for cold weather gear (<u>Grooming and Accessory Wear In Uniform</u>)
- ACE Knowledge added from 2023 FTTPG for cadets' reference. (<u>Agile</u> <u>Combat Employment Skills</u>)
- Clarified that FDU is not allowed to be worn while working out (Conduct on Campus)
- PTG section updated to clarify jewelry wear during PT (<u>Physical Training Gear (PTG)</u>)
- Clarified ribbon wear in SS Blues (<u>Service Blues and Service Dress Uniform</u>)
- Clarified wear of backpacks in training (<u>General Conduct While in Uniform</u>)
- Clarified Fleece wear in FDU (<u>Flight Duty Uniform (FDU)</u>)

- Clarified hands in pockets in uniform (<u>General Conduct While in Uniform</u>)
- Removed mention of Form 41 (Forms of Disciplinary Action)
- Added <u>Cadet Action Report (CAR)</u> Section
- Added <u>Absence Excusal Rules</u> Section
- Added clarification for Quarter Zip wear in training (<u>GMC Detachment Polo</u>)

Structure of AFROTC

General Military Course (GMC)

The GMC is the first half of the four-year AFROTC program, forming the foundation of professional officer education. As a GMC cadet, you will be placed in rotating positions within your squadron which develop followership and basic leadership skills. You enroll in the GMC by registering for the freshman or sophomore AFROTC class and become a GMC cadet on the first day you meet all eligibility requirements and attend AFROTC classes.

As a GMC cadet, you will compete for entry into the second half of the AFROTC program, the Professional Officer Course (POC). You will compete for allocations in the POC based upon academic, physical fitness, and performance criteria. In addition, you will be required to attend Leadership Laboratory every Wednesday morning during the semester to learn more about the Air Force, practice teamwork, and experience and demonstrate military customs and courtesies.

GMC designations are as follows: AS100/IMT
(Initial Military Training) – Freshman, 1st
year GMC

AS200/FTP (Field Training Preparation) –
Sophomore, 2nd year GMC

AS250/FTP

- Sophomore, 1st year GMC

Professional Officer Course (POC)

While the GMC focuses on basic Air Force information, the POC focuses on officer development. These classes are more academically demanding, requiring the same amount of study, testing, written

communications, and oral communications as other upper division college courses.

In addition, all POC cadets are assigned to various leadership positions as cadet officers within the cadet corps, which is organized to resemble an Air Force wing. These cadet officers cannot use their grade or position to take undue advantage of their subordinates. Hazing, indignity, oppression, or deprivation of any right or privilege of another cadet is specifically forbidden.

GMC cadets who have received POC allocations attend Field Training during the summer between their sophomore and junior year.

POC designations are as follows:

AS300/ICL (Intermediate Cadet Leadership) – Junior, 1st year POC

AS400/SCL (Senior Cadet Leadership) – Senior, 2nd year POC

AS7/800/SCL

Senior, 3rd year POC

Cadre

Active Duty Cadre serve as a resource to all cadets at Det 157. Cadre members are instrumental in the professional development of cadets through mentorship and guidance. They perform many administrative duties to aid in every cadet's success. Each cadet is assigned an APAS (Assistant Professor of Aerospace Studies) who is their direct contact for academic and AFROTC concerns. Cadets are encouraged to communicate with their APAS if they have any questions regarding academics or AFROTC. All cadre members will be treated with the utmost respect at all times.

Cadet Wing Organization

Chain of Command

The Chain of Command refers to the hierarchy of reporting procedures utilized by military members to ensure a clear and coordinated stream of information. Det 157 emphasizes the use of this structure within the Cadet Wing for all communication practices. To execute the chain of command, cadets will communicate directly with their immediate cadet leadership. Cadets at all levels are expected to exercise proper use of the Chain of Command at all times. The chain of command is located in the knowledge section ordered from the top of the chain to the bottom. For GMC, the next member of the Chain of Command is the Line Officer.

Basic Cadet Wing Structure Overview

GMC Positions

GMC Commander (CC):

The Cadet CC plans and coordinates activities within the squadron, executes LLAB formation, and is responsible for executing any orders given by POC leadership.

GMC Deputy Commander (CD):

The Cadet CD is responsible for reporting attendance and maintaining the accountability. This individual assumes command in the absence of the Cadet CC.

Physical Fitness Officer (PFO):

The Cadet PFO executes PT formation and ensures that the squadron is properly following PT orders.

Drill and Ceremonies Officer (D&C)

The Cadet D&C is responsible for ensuring that the squadron is well trained in Drill and Ceremonies through optional Leadership Tactical Training Activities (LTACs) in preparation for LLAB.

Academics Officer (AO)

The Cadet AO is responsible for ensuring that the squadron is learning required knowledge as specified by the Knowledge Syllabus.

Standardization Officer (STANDO)

The Cadet STANDO creates and monitors standardization protocols within the squadron.

Cadet Comprehensive Assessments

AFROTC cadets will be assessed by their immediate cadet supervisor in professional leadership qualities using the AF Form 724. Each cadet will receive three assessments per semester: initial expectations, midterm feedback, and final feedback. Cadets will receive performance feedback in the following areas according to the AF Form 724:

- Job Knowledge
- Leadership Skills
- Professional Qualities
- Organizational Skills
- Judgement and Decisions
- Communication Skills
- Physical Fitness

The purpose of Cadet Comprehensive Assessments is to provide cadets of all levels with productive feedback while emulating the active-duty evaluation process.

Leadership Laboratory (LLAB)

LLAB is generally held every Wednesday between 0630 and 0830 in the locations specified in the Operations Orders. LLAB provides cadets with practical command and staff leadership experience through the performance of various tasks within the framework of an organized cadet corps. It is cadet planned and executed, under cadre supervision. As an integral part of the Aerospace Studies curriculum, LLAB provides experiences designed to develop leadership potential and serves as an orientation to active duty. LLABs consist of briefings over Air Force and AFROTC topics, drill practice, and group leadership problems. Cadets are required to wear the designated uniform on LLAB training days from the beginning of LLAB until close of business (1700).

The uniform of the day can be found in the Operations Orders.

It is imperative that cadets do not show up late to training. There are consequences for such actions. Specific information regarding tardiness/absences can be found on pages 46-48.

Physical Training (PT)

Along with LLAB, cadets will have weekly physical training (PT) sessions. These sessions are generally held every Monday and Friday between 0640 and 0800 in the location specified in the Operations Orders. A sound physical regime is essential to every cadet. PT provides cadets with designated training time designed to improve their physical performance and fitness assessment (FA) scores, making them competitive applicants for the POC and commissioning as 2nd Lieutenants. In order to measure physical fitness, cadets participate in a FA at least once per semester.

The FA consists of three events: pushups, sit-ups, and a 1.5-mile run. All cadets are required to attempt the FA. To earn or maintain a scholarship, compete for entry into the POC, qualify for Field Training, or earn a commission, cadets must pass the FA. The pushups and sit-ups are administered with a one-minute time limit and the run is a timed event. In order to pass, cadets must earn a minimum combined score of 75 as well as score above the minimum points in each event.

The same standards and consequences that apply to tardiness/absences at LLAB also apply to PT.

Repetitions and Times Required for Max and Min Points

Event	Males		Females	
Lvent	Min	Max	Min	Max
Push Ups	30	67	15	47
Sit-ups	39	58	35	54
1.5 Mile Run	15:50	9:12	18:56	10:23

Note: Meeting only the minimum standards in each portion of the PT test will result in a score of 39, which is not a passing score. Cadets should strive for scores above the minimums to effectively complete and excel on the PT test.

Maximum and minimum scores shown above are valid for cadets less than 25 years of age. PT test score charts as well as maximum and minimum scores for other age groups can be found on the <u>AFPC Fitness Program</u> website.

Spring 2024 Knowledge Syllabus - GMC

Date	Knowledge
Week 1	Study for Quiz 1
January $10^{th} - 17^{th}$	
Week 2	AFFORGEN Phases
January 17 th – 24 th	Airman Leadership Qualities
January 24 th Quiz 1	
Week 3	USAF Major Commands
January $25^{th} - 31^{st}$	USSF Field Commands
January 31st Quiz 2	
Week 4	Squadron 1 & 2 : 5 C's of UXOs,
February 1 st – 7 th	SALUTE/LACE Reports, 9 Principles of IED
February 7 th Quiz 3	Combat
	Squadron 3 & 4 : Small Unit Formations,
	Weapon Safety, ECP Zones, Individual Use
	of Force, Defensive Procedures
	Squadron 5 & 6 : Triangulation, Lensatic
	Compass & Sighting
	Squadron 7 & 8 : MARCH, TCCC Phases of
	Care
Week 5	Squadron 7 & 8 : 5 C's of UXOs,
February 8 th – 14 th	SALUTE/LACE Reports, 9 Principles of IED
February 14 th Quiz 4	Combat
	Squadron 1 & 2 : Small Unit Formations,
	Weapon Safety, ECP Zones, Individual Use
	of Force, Defensive Procedures
	Squadron 3 & 4 : Triangulation, Lensatic
	Compass & Sighting
	Squadron 5 & 6 : MARCH, TCCC Phases of
	Care
Week 6	Squadron 5 & 6 : 5 C's of UXOs,
February 15 th – 21 st	SALUTE/LACE Reports, 9 Principles of IED
February 21st Quiz 5	Combat

	Squadron 7 & 8: Small Unit Formations,
	Weapon Safety, ECP Zones, Individual Use
	of Force, Defensive Procedures
	Squadron 1 & 2 : Triangulation, Lensatic
	Compass & Sighting
	Squadron 3 & 4 : MARCH, TCCC Phases of
	Care
Week 7	Squadron 3 & 4 : 5 C's of UXOs,
February $22^{nd} - 28^{th}$	SALUTE/LACE Reports, 9 Principles of IED
February 28 th Quiz 6	Combat
	Squadron 5 & 6 : Small Unit Formations,
	Weapon Safety, ECP Zones, Individual Use
	of Force, Defensive Procedures
	Squadron 7 & 8 : Triangulation, Lensatic
	Compass & Sighting
	Squadron 1 & 2: MARCH, TCCC Phases of
	Care
Week 8	Week 1-7 Cumulative
February 29 th – March	
6 th	
March 6 th Quiz 7	
Week 9	Troop Leading Procedures
March 7 th – 20 th	METT-TC
March 20 th Quiz 8	
Week 10	Code of Conduct Articles 1-3
March 21 st – 27 th	
March 27 th Quiz 9	
Week 11	Code of Conduct Articles 4-6
March 28 th – April 3 rd	
April 3 rd Quiz 10	
Week 12	Chain of Command (President – AFROTC
April 4 th – April 10 th	CC)
April 10 th Quiz 11	
Week 13	Det 157 Cadre, their AFSCs and Detachment
April $11^{th} - 17^{th}$	Roles
<u> </u>	

April 17 th Quiz 12	
Week 14	ALL Cumulative
April 18 th – 24 th	
April 24 th Quiz 13	

2024 Knowledge Syllabus - POC

Date	Knowledge
Week 1	Study for Quiz 1
January $10^{th} - 17^{th}$	-
Week 2	AFFORGEN Phases
January 17 th – 24 th	Airman Leadership Qualities
January 24 th Quiz 1	
Week 3	USAF Major Commands
January $25^{th} - 31^{st}$	USSF Field Commands
January 31st Quiz 2	
Week 4	AS400: Combatant Commands
February 1 st – 7 th	AS300: MAJCOM Functions and
February 7 th Quiz 3	Commander Names
Week 5	AS400: List of Air & Space Operations
February 8 th – 14 th	Centers
February 14 th Quiz 4	AS300: Oath of Enlistment, Oath of Office
Week 6	AS400: Air Force History Significant Events
February $15^{th} - 21^{st}$	AS300: History of AFROTC & Beginnings
February 21st Quiz 5	at ERAU
Week 7	AS400: History of the Air Force Song
February $22^{nd} - 28^{th}$	AS300: Air Force Core Functions
February 28th Quiz 6	
Week 8	Week 1-7 Cumulative
February 29 th – March	
6 th	
March 6 th Quiz 7	

Week 9	Joint Planning Process
March 7 th – 20 th	Types of Orders (OPORD, WARNORD,
March 20 th Quiz 8	FRAGORD)
Week 10	Space Force Lines of Effort
March 21 st – 27 th	
March 27 th Quiz 9	
Week 11	General Enlisted Duty Titles
March 28 th – April 3 rd	Junior Enlisted Airmen Responsibilities
April 3 rd Quiz 10	
Week 12	Non-Commissioned Officer Responsibilities
April 4 th – April 10 th	Senior Non-Commissioned Officer
April 10 th Quiz 11	Responsibilities
Week 13	Det 157 Cadre, their AFSCs and Detachment
April 11 th – 17 th	Roles
April 17 th Quiz 12	
Week 14	All Cumulative
April 18 th – 24 th	
April 24 th Quiz 13	

Spring 2024 Feedback Deadlines

Initial Feedback Period

Start: 14 January 2024 (Sun)

Feedback Forms Due: 26 January 2024 (Fri)

Midterm Feedback Period

Start: 28 February 2024 (Wed)

Feedback Forms Due: 8 Mar 2024 (Fri)

Final Feedback Period

Start: 14 April 2024 (Sun)

Feedback Forms Due: 24 April 2024 (Wed)

Cadet Honor Code

Cadet Honor Code

The honor code for the Air Force is "we will not lie, steal, or cheat, nor tolerate among us anyone who does." This honor code is to be upheld at all times, including specific circumstances related to alcohol violations and cadet relationships as described below.

Cheating/Integrity Violations

All instances including but not limited to lying, cheating, copying, and plagiarizing are considered integrity violations. Infractions of these kind compromise your integrity as an officer candidate and will not be tolerated. Issues that arise will be dealt with accordingly by both Cadet Wing Staff and Cadre.

Alcohol Violations

Alcohol Violations of any kind will not be tolerated and will be reported to Cadre immediately. Violations include but are not limited to underage drinking, supplying alcohol to those underage, and driving under the influence. Although being a bystander to underage drinking is not against the law, it is an integrity violation and reflects poorly on your judgement. Alcohol and integrity violations put your career as an officer in the Air and Space Force at risk.

Cadet Relationships

While relationships between cadets are allowed, they are **prohibited** within the chain of command (CoC). That means that cadets may not operate in the same CoC as someone they are involved with. If a relationship develops within the CoC, it must be reported to the Cadet Vice Wing Commander so the issue can be resolved, and cadets can be rearranged appropriately. Failure to report relationships within the CoC is an integrity violation.

Uniform Wear

The military uniform is a symbol of a proud heritage and represents the service of those who came before you. All cadets are responsible for properly wearing the Detachment Polo, Blues Uniform, Operational Camouflage Pattern (OCP), and Physical Training Gear (PTG).

GMC Detachment Polo

- Shirt
 - The polo shirt will be neat/wrinkle-free and tucked into the pants. Cadets WILL NOT iron the polo shirt.
 - The polo shirt will have only the top button unbuttoned.
 - White V-neck or athletic style tank top undershirts are optional. If worn, the undershirt will be tucked into the pants.

Pants

- Professional dress pants (i.e. chinos or slacks) will be khakicolored (light shade of tan) and neat/wrinkle-free. Pants may be of slim fit, but will maintain a modest appearance.
- (Male) Pants will be long enough to rest on the top of the shoe and will not excessively bunch around the ankles. See page 31 for examples.
- (**Female**) Pants will extend down to or past the lower calf. See page 32 for examples.
 - Pants will have all buttons buttoned.
- Belt loops are required. A solid brown belt with a conservative belt buckle will be worn.
- Given that the pants flap extends to the left of the seam, the belt will fasten to the left; if the pants flap extends to the right of the seam, then the belt will fasten to the right.

Shoes

- Shoes will be brown and professional style. Heels and athleticstyle shoes (i.e., running or tennis shoes) are not authorized.
- If dress shoes are worn, they will be clean and polished.
- Socks will be black and long enough to cover the ankles.

- (**Female**) Socks will not be worn if pants do not reach the top of the shoe.
- General
 - All clothing will be free of lint and cables.
 - No items will be hanging out of pockets.
 - Detachment quarter zip is always authorized for wear outside of training. It is not authorized for wear in training.

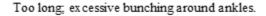
Authorized Male Khaki Pant Examples





Unauthorized Male Khaki Pant Examples







Too dark; not a light shade of tan.

Authorized Female Khaki Pant Examples





Unauthorized Female Khaki Pant Examples





Too short; does not reach lower calf.

No belt loops; has embellishments.

POC Detachment Polo

- Shirt
 - The polo shirt will be neat/wrinkle-free.
 - (Male) The male cut polo shirt must be tucked into the pants.
 - (Female) The female cut polo shirt may be worn tucked or untucked.
 - The polo shirt will only have the top button unbuttoned.
 - White V-neck or athletic style tank top undershirts are optional. If worn, the undershirt will be tucked into the pants.

Pants

- Pants or shorts will be khaki colored (light shade of tan) and neat/wrinkle-free.
- If wearing shorts, they will extend to or past the mid-thigh to maintain a modest appearance. Shorts will be conservative and professional (i.e., no raw hems).
- Pants will have all buttons buttoned.
- Belt loops are required. A belt with a conservative color and buckle will be worn.
- If dress shoes are worn, the belt will match the shoe color.

Shoes

• Shoes will be clean and a conservative color. Sneakers are authorized. Sandals must be worn with ankle straps.

General

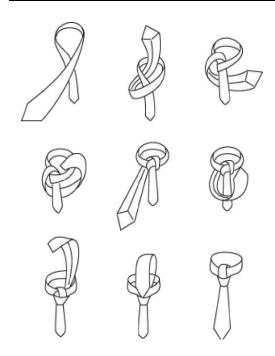
- All clothing will be free of lint and cables.
- No items will be hanging out of pockets.

Service Blues and Service Dress Uniform

- Uniform Specifications
 - Reference pages 34-41 in <u>DAFI36-2903</u>.
 - All clothing will be free of lint and cables. If uniform items do not fit properly, they must be switched out as soon as possible.
- AFROTC Exceptions (Reference AFI36-2903_AFROTCSUP)
 - Flight cap: POC will wear the Prop and Wings insignia on the left side of the flight cap, 1 ½ inches from the front edge (paragraph 4.7.7.1.).
 - Lightweight blue jacket: POC cadets will wear metallic ranks with the silver stripe(s) parallel to the shoulder seam. GMC cadets will wear metallic ranks with the point toward the neck (paragraph 7.1.3.3.).
 - Organization Items
 - Cadets may wear an authorized shoulder cord on the left shoulder. Shoulder cords should be grounded to the upper seam of the sleeve (paragraph 9.3.27.2.).

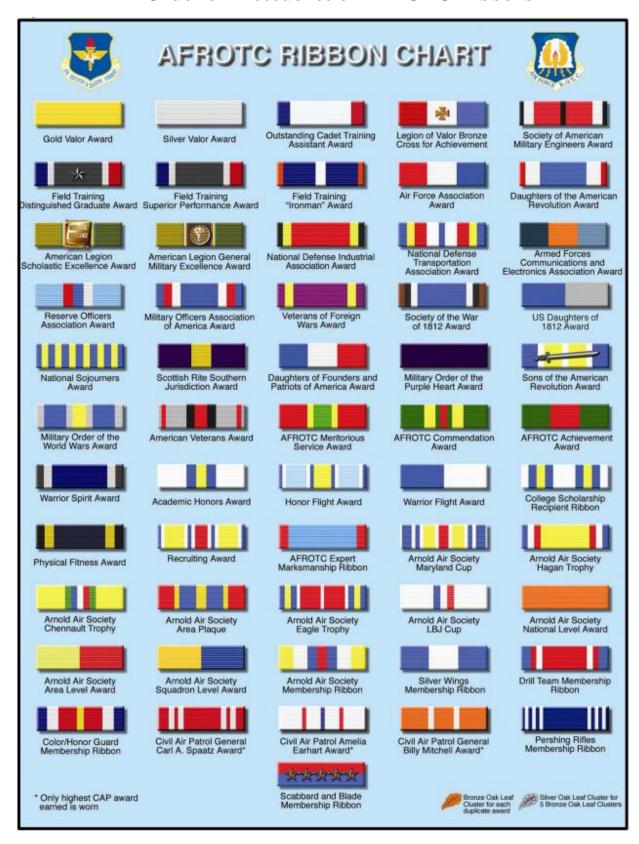
- Arnold Air Society members may wear the AAS pin centered ½ inch above the name plate (paragraph 9.3.28.3.).
- Wear of medals: The wear of ribbons while in short sleeve blues is reserved for Prior-Enlisted cadets only. Ribbon wear in service dress is unrestricted for all cadets. See page 24 for order of precedence of AFROTC ribbons.

How to Tie a Windsor Knot



- 1. With the wide end 12 inches longer than the narrow end, make a loop as shown.
- 2. Bring the wide end around and behind the narrow end.
- 3. Turn the wide end up and put it through the loop of the tie.
- 4. Pull the wide end through and shape carefully.

Order of Precedence of AFROTC Ribbons



Physical Training Gear (PTG)

Cadets are not authorized to wear PTGs unless they have received a passing FA score.

- Uniform Specifications
 - Reference pages 74-78 in DAFI36-2903.
- General
 - PTGs will be clean. Cadets may not wear PTGs for multiple PT sessions without washing them in between.
 - Cadets must shower after PT before changing into any other uniform.
 - Cadets may not eat at any on or off campus establishment in PTGs, to include the cadet lounge.
 - When taking the running portion of the FA, one earbud/headphone may be worn with PTGs. Cadets must still be able to hear their surroundings.
 - Saluting due to rank recognition is not required when either party is wearing the PTG.
 - During physical training the only jewelry authorized are a sports watch, POW/MIA bracelets, and a wedding ring band/set.

Civilian Clothing in Physical Training

While wearing civilian clothing in physical training, cadets will conduct themselves in the same manner as they would in PTGs.

- Shirt
- o The shirt will be short or long-sleeve and of solid white or light gray color. Shirts must be crewneck. Shirts may have a small logo no larger than two square inches.
- o The shirt will be clean and free of stains.
 - Shorts
- Shorts will be solid black or navy blue. Shorts may have a small

- logo no larger than 2 square inches. Shorts may have white accent stripes near seams or edges.
- Shorts must be worn above the knees but below mid-thigh (midthigh may be measured by the edge of the fingertips when you hold arms to side).
- o Any strings or ties on shorts must be tied or tucked in.
- Solid dark blue or black spandex shorts and leggings are authorized under shorts.
 - Cold-Weather Gear
- Solid white, gray, or black jackets may be worn. Solid black or navy blue pants may be worn.
- o Solid black scarves, earmuffs, watch caps, and gloves are permitted.
 - Shoes
- Athletic-style shoes are mandatory. There are no restrictions on the color of athletic shoes.
 - Socks are mandatory and will be of conservative color (black, white, gray) and may have small trademark logos.

Note: Please let your squadron staff know if you have trouble getting any clothing items. Your staff may be able to provide the item or make an individual exception for clothing items close to the dress code.

Operational Camouflage Pattern (OCP)

- Uniform Specifications
- o Reference Pages 46-51 in <u>DAFI36-2903</u>.
- All clothing will be free of cables. If uniform items do not fit properly, they must be switched out as soon as possible.
- AFROTC Exceptions (Reference <u>AFI36-2903_AFROTCSUP</u>)



o Right sleeve: Detachment

patch will be worn, below the U.S. Flag patch and centered (paragraph 5.2.6.1.3.1.).

 Left sleeve: AFROTC patch will be worn, centered (paragraph 5.2.6.1.3.2.).



- o Cadet rank insignia: POC will wear the rank with the silver stripes(s) oriented horizontally. GMC will wear the rank with the chevrons pointing upwards (paragraph 5.2.6.1.3.5.).
 - OCP patrol cap: POC will wear the Prop and Wings insignia, centered on the front of the OCP cap (22-023-1-DAFI 36-2903 AFROTCSUP Release Update).

USSF-Select Uniforms

USSF-Selects are authorized to wear the USSF OCP variant at their own expense. USSF-Selects may not combine USAF and USSF uniform items. For example, they may not wear both USAF and USSF thread color at once.

• Reference SPFGM2022-36-01 for all USSF dress and appearance

standards.

- Left Sleeve. USSF-select cadets will wear the full color US flag patch. AFROTC patch will be worn centered below the US flag patch; USAF cadets will wear the AFROTC patch centered vertically and horizontally.
- USSF-select cadets will wear Space Blue nametapes
- AFROTC Exceptions (<u>AFI36-2903_AFROTCSUP</u>)

Flight Duty Uniform (FDU)

Only cadets categorized as Pilot, Combat Systems Officer (CSO), Air Battle Manager (ABM), Remotely Piloted Aircraft (RPA) Officer, and Missile Officer may wear the FDU.

- Reference Pages 121-126 in <u>DAFI36-2903</u>.
- AFROTC Exceptions (AFI36-2903_AFROTCSUP)
- o Rank is not worn (paragraph 7.1.11.1.).
- o Right breast pocket: The AFROTC patch (cadet version with light blue background) will be worn between the diagonal pocket zipper and the main zipper (attachment A6.4.3.3.1.).
- o Left sleeve: The U.S. Flag patch will be worn (attachment A6.4.3.4.1.).
- o Right sleeve: Detachment patch may be worn (attachment A6.4.3.5.1.).
 - Flight cap: POC will wear the Prop and Wings insignia on the left side of the flight cap, 1 ½ inches from the front edge (attachment A6.6.4.).
 - Coyote Brown Fleece jackets are not authorized for wear in FDU

Grooming and Accessory Wear in Uniform

- Grooming and Appearance Specifications
 - Reference pages 17-28 in <u>DAFI36-2903</u>.
- Outer Garments
 - If issued, the PTG jacket is the only jacket authorized

- for wear with Detachment Polo.
- If a PTG jacket is not issued, a solid black jacket or a hoodie-less pullover sweater may be worn. Logos will be no larger than 1 square inch.
- Solid black scarves, earmuffs, watch caps, and gloves may be worn when weather is under 55 degrees
 Fahrenheit at any point during training.
- When weather is under 55 degrees Fahrenheit at any point during the training day, then the PT jacket (and sweatpants if a PT training) must be worn.
- Per AS200 standardization, PT belts are authorized but must be worn over the PTG jacket.

Personal Conduct

General Conduct While in Uniform

- There will be no distasteful public displays of affection.
- Cadets will not use inappropriate language.
- Cadets will not sleep in public places.
- Cadets will not take part in any public demonstrations or protests.
- Cadets will not speak publicly on matters of interest to the U.S.
 Government or the Air Force or Space Force.
- Cadets will not chew gum.
- Cadets will not spit, including in the PT uniform.
- Cadets will not be intoxicated nor consume tobacco products.
- Cadets will not wear sunglasses during training.
- Cadets will not wear backpacks during training and will carry them in their left hand.
- Backpacks will be black, brown, gray, or dark blue, and OCPpatterned, tan and coyote brown backpacks may be worn with the
 OCP. If a bag does not meet these standards, it must be carried in

- the left hand.
- Cadets may ride bicycles in OCPs, FDUs, or PTGs and must wear a helmet. If riding between 30 minutes before sunset and 30 minutes after sunrise, cadets must wear reflective gear. Follow all state/local laws pertaining to bicycle riding.
- Cadets will not wear a uniform to an off-campus location unless it is for a short convenience stop.
 - o Short stops are under 30 minutes, such as getting gas.
 - Stops over 30 minutes are not permitted in uniform (i.e., movies, sit-down restaurants, bars, and shopping).
- Cadets will not walk with their hands in their pockets at any time.
 Cadets may stand with their hands in their pockets.

Conduct on Campus

- On LLAB and AF class days, the uniform of the day (UOD) will be worn until 1700.
 - Cadets will not wear uniforms for flights, AMS classes, or chemistry labs. Cadets may change out of uniform if traveling to/from the gym. If the activity is completed before 1700, cadets will change back into the UOD.
- Cadets will not walk around campus in un-bloused OCPs.
 Exceptions are made for authorized AFROTC events. Cadets must re-blouse after the event has ended.
- Cadets may un-blouse while in OCPs if they are sitting down in a class. The blouse will be hung or folded neatly to maintain a professional appearance. Cadets must put their blouse back on to walk around campus.
- Cadets may not wear OCPs or FDU while working out in the gym but are allowed to wear PTGs to work out.
- Use of personal electronic media devices, including cellular phones, earbuds/headphones, and smart watches while walking in uniform is prohibited. If a cadet must use their electronic device, they must first stop and move aside from the flow of traffic.

Situational awareness must be maintained at all times.

- Appropriate customs and courtesies will be practiced at all times.
 - Cadets will utilize the proper greeting of the day:
 - 0000-1159: "Good morning, (Sir/Ma'am or Rank)"
 - 1200-1659: "Good afternoon, (Sir/Ma'am or Rank)"
 - 1700-2359: "Good evening, (Sir/Ma'am or Rank)"
 - Cadets will salute POC of higher rank and officers from all branches. GMC and NCOs will not be saluted; however, the greeting of the day will still be rendered.
 - Salutes will only be exchanged when both parties are in uniform (Blues, OCPs, and GMC Det Polo).
 - While walking, salute within 6 paces and render the greeting of the day. Hold the salute until it is returned, acknowledged, or you have passed the POC or officer.
 - Greetings shall be rendered by order of rank. If a
 male and a female are both the same rank, the female
 shall be greeted first. If there are two members of the
 same rank and gender, they will be greeted
 alphabetically.
 - Do not salute (but still render greeting) if you:
 - a. are indoors or are in a no-salute zone;
 - b. are not in uniform or the other party is not in uniform (PTGs and POC Polo are not saluted); or
 - c. are encumbered and both hands are full.
 - A no-salute zone is in effect 15 minutes before and after training. Cadets are not required to salute POC but are still expected to salute/greet cadre members. This rule only applies to the area immediately surrounding the location of training.

Conduct in the Detachment

- Cadets will use formal reporting procedures when entering a cadre

- member's office (see page 30 for reference). All scheduled appointments with cadre will be in either the UOD or the uniform specified by that cadre member.
- If addressed by a cadre member when seated in a common area,
 such as the detachment lobby, cadets must stand.
- Cadets will properly greet front desk attendants when entering the detachment.
- Appearance during business hours (Monday–Friday, 0800 –1700):
 - Flip flops are not permitted in the detachment. Conservative open toed sandals are authorized ONLY if a heel strap is worn.
 - If wearing shorts, they will extend to or past the mid-thigh to maintain a modest appearance. Shorts will be conservative and professional (i.e., no raw hems).
 - No headgear, such as baseball caps, hats, sunglasses, or bandanas may be worn inside the detachment.
 - (Male) Cadets will have a clean-shaven face at all times. Earrings are not permitted for wear.
 - (**Female**) Cadets are permitted to wear tank tops as long as the width of the shoulder material is at least 2 inches.
- All cadre will be addressed by their rank and name or Sir/Ma'am (i.e., Colonel Dayton or Captain Vickers).
- All cadets will be referred to as "cadet" or their rank and name (i.e., Cadet Smith or Cadet Third Class Smith).
- o It is not acceptable to use to informal language to address a cadre member (i.e., "Yeah" or "Alright").
- o Sleeping in the Detachment is prohibited.
- Cadet Offices will not be used by non-Wing Staff Cadets unless granted approval by Cadet Wing Staff.

The Cadet Action Report (CAR)

The primary purpose of the Cadet Action Report (CAR) is to allow POC to track events that they think should have some follow-up. These can be good actions, such as helping a cadet in need, or bad actions, such as being disrespectful. It is NOT disciplinary action and should not be used as such. In

some cases, no disciplinary action will be taken for negative actions. The decision is made by the direct supervisor. Only on repeated offenses should action be taken.

- The most important rules are printed on the CAR. Additional clarifications are:
 - Cadets must have their name and flight (or position) on the CAR
 - Copies of CARs are not authorized. If a cadet is not able to produce the originally issued CAR, this will count as not having your CAR and disciplinary action will be taken
 - Cadets have 2 business days to report any action written on their CAR. This means that if it is filled out on a Friday, you have until COB Tuesday to report it. If it is filled out on a Wednesday, you have until COB Friday to report it
 - The only cadets who may report an action on a CAR are POC
 - The only cadets who may issue new CARs are Squadron Commanders and the IG office

Standard Reporting Procedures

When arriving for a scheduled meeting with cadre or a POC cadet, cadets will call their office from the lobby, and report in as follows:

- 1. Center on the door and knock once loud enough to be heard in an average size room. Do not knock on the door if you will interrupt a conversation.
- 2. When told to enter, march using the most direct route to the highest-ranking person in the room. Perform the appropriate facing movements or flanks to center yourself two paces away from the individual. If on carpet, do not square corners.
- 3. Salute if reporting to an officer or POC and state: "Sir/Ma'am/Rank, Cadet (last name) reports as ordered." Once the officer or POC returns the salute, drop your salute. Remain at the position of attention until told otherwise.
- 4. At the end of the meeting, assume the position of attention and ask: "Will

that be all, Sir/Ma'am?" If so, take one step backwards, salute if reporting to an officer or POC, and render the proper greeting of the day. Once the salute is returned, make the appropriate facing movements and flanks to exit the room via the most direct route. If on carpet, do not square corners.

Security

Breaking these rules is considered a security violation and is taken seriously, resulting in an urgent offense counseling.

- All cadets will use the pedestrian bridge whenever crossing Clyde Morris Blvd.
- All cadets will use PT reflective belts if they are exercising on surface roads, sidewalks, and/or parking lots during the hours of 1700 to 0800 or in time of decreased visibility (inclement weather). If their PT gear has reflective material built-in, no reflective belt is required, however, it is highly encouraged.
- All cadet offices and cadre offices are off limits unless authorized by the office owner.
- No sensitive material (i.e., IDs, money, credit cards, keys) will be left lying around the detachment.
- All contracted cadets must have their Common Access Card (CAC) with them at all times, training included, unless the cadet is unable to receive one.
- All non-contracted cadets must have their University Identification with them at all times, training included.
- When using a computer, cadets will sign-on with their own screen name and sign-off when they are finished. Any computer left signedin and unlocked is a security violation and could compromise sensitive information.
- After 1900, GMC are not allowed in the detachment without POC supervision.
- Cadets are not allowed in the cadre hallway without supervision by a

- cadre member.
- Cadets are not allowed behind Ms. Marie's desk.
- No cadets are allowed in the uniform room unsupervised. The only exception is Material Management POC.
- Cadets may not use cadre computers unless signing a WINGS counseling.

Customs and Courtesies

- In training and at the detachment, Cadet Wing Staff will be referred to by rank and last name. Sir/Ma'am will only be used after the conversation has been initiated.
- In training and at the detachment, all POC cadets will be referred to by rank and last name or Sir/Ma'am (i.e., Cadet Major Smith).
- Cadets will utilize the seven basic responses as the framework for their conversations.
- When addressing cadre, every statement should either begin or end with their rank and name or Sir/Ma'am.
- "Okay," "Yeah," "Alright," "Dude," and "Bro" are not appropriate responses and will not be used in any professional conversation.
- If the National Anthem plays and you are:
 - a. in uniform, stop and face the nearest American Flag or source of music and render a salute for the whole song; or
 - b. out of uniform, stop and face the nearest American Flag or source of music, remove any headgear, and place your right hand over your heart for the whole song.
- If "Reveille" plays during the Reveille ceremony and you are:
 - c. in uniform, stop and face the nearest American Flag or source of music and render a salute for the whole song; or
 - d. out of uniform, stop and face the nearest American Flag or source of music, stand still and wait for "To The Colors"

- If "To The Colors" plays during the Reveille ceremony and you are:
 - e. In uniform, stop and face the nearest American Flag or source of music and render a salute for the whole song. or
 - f. Out of uniform, stop and face the nearest American Flag or source of music, remove any headgear, and place your right hand over your heart for the whole song.
- During retreat, if the retreat music plays and you are:
 - g. In uniform, stop and face the nearest American Flag or source of music and assume the position of Parade Rest.

or

- h. Out of uniform, stop and face the nearest American Flag or source of music and stand still for the duration of the song.
- During retreat, if the National Anthem plays and you are:
 - i. In uniform, stop and face the nearest American Flag or source of music and render a salute for the whole song.

or

j. Out of uniform, stop and face the nearest American Flag or source of music, remove any headgear, and place your right hand over your heart for the whole song.

Email Etiquette

- Emails shall be checked daily. You must respond to emails from cadre/POC within 24 hours.
- Emails should be clear, concise, and professional. Emails should always

- be proofread before delivering.
- No emails will be sent after 2200 or before 0500 unless absolutely necessary.
- Emails must contain the greeting of the day and a signature block.
 Cadets will not use AFROTC signature block when emailing professors, departments, or fellow students about matters not concerning AFROTC. A sample email is as follows:

Good Afternoon C/Maj Smith,

(Message)

Very Respectfully,

JOHN A. DOE, C/4C, AFROTC

Squadron 2

(123) 456-7890

Expectations and Disciplinary Action

Cadets are responsible for upholding military standards at all times. These include but are not limited to: showing up to training, arriving on time, avoiding and correcting discrepancies, and complying with all regulations. Failure to adhere to these standards will result in counseling at progressive levels based on the offense. Counseling will continue until the behavior is corrected. These progressions serve as a general guideline.

Forms of Disciplinary Action

The purpose of disciplinary action is to correct a misbehavior or misconduct. This is done in progression in order to allow cadets the opportunity to correct discrepancies. All forms of disciplinary action aim to reflect on what the cadet did or failed to do and consider what future improvement is expected.

- On-The-Spot Correction: This is a verbal correction that is not formally recorded and generally used for the first minor infraction.
- Verbal Counseling: Generally used when there is no history/pattern of misconduct. This
 type of counseling will take place in the form of a verbal discussion.
- LOC (Letter of Counseling): Generally used when a cadet has displayed a history/pattern of misconduct or a more serious offense. This written counseling is the start of a paper trail for documentation. Signatures are required of the cadets receiving and issuing the memorandum. Upon completion, this paperwork will immediately be filed into the cadet's PIF (Personnel Information File).

Cadre Action/Discretion: Used in the most extreme offenses. This type of counseling requires a meeting with Cadre. Cadets will receive disciplinary action at the discretion of the Cadre member and any documentation will stay on record.

IMT Chart

	Minor Offenses	First Recorded Offense	Second Offense	Third Offense	Fourth Offense
Minor Infraction Tardiness	On-The-Spot Verbal		FLT/CC LOC	SQ/CC LOC	OG/CC LOC
Discipline	Correction	Verbal	SQ/CC LOC	OG/CC LOC	CW/CC LOC Cadre Action
Missed Deadline		Counseling	FLT/CC LOC	SQ/CC LOC	OG/CC LOC
Absence w/o Notice			SQ/CC LOC	OG/CC LOC	Cadre Action

Minor Infractions – Recommended 3 Minor Offenses Tardiness & Discipline – Recommended 1 Minor Offense

Minor Infractions – Grooming, Uniform, Knowledge, Attitude, etc. Discipline – Safety, Job negligence, etc.

POC/FTP Disciplinary Action Chart

	Minor Offenses	First Recorded Offense	Second Offense	Third Offense	Fourth Offense
Minor Infraction	On-The-Spot				CW/CC LOC
Tardiness	Verbal Correction	Verbal	Dir. Sup.	C/CC I OC	
Discipline	Correction	Counseling	LOC	Grp/CC LOC	Cadre Action
Missed Deadline					
Absence w/o Notice		Dir. Sup. LOC	Grp/CC LOC	Cadre Action	Cadre Discretion

Minor Infractions/Discipline/Tardiness - Recommended 1 Minor Offense

Minor Infractions – Grooming, Uniform, Knowledge, Attitude, etc. Discipline – Safety, Job negligence, etc.

Integrity violations of any kind will be passed up to the CW/IG immediately.

Cadet Wing Staff and Cadre reserve the right to modify the response based on the severity of the incident/number of incidents on a case-by-case basis.

Training Absence/Tardiness

- To remain in the AFROTC program, cadets must attend 80% of all LLABs and PTs throughout the semester. Failure to do so will result in cadre action.
- It is highly suggested by Wing Leadership that everyone arrives to training and meetings at least 15 minutes early.
- Tardiness will not go unnoticed, no matter position or cadet rank.
- If a cadet arrives more than 20 minutes late to PT or LLAB, they will be marked absent for that training day.

Absence Excusal Rules

Cases outside what are detailed below are bound to occur. In these instances, best judgement will be used.

- As a basic guideline, all excused absences must be given notice in advance and include some form of proof for the reason of absence. The following are specific examples of this.
 - Absences may be excused for sickness if a doctor's note is provided prior to training, or immediately following training, should the illness occur that morning. Notice must be given prior to training regardless.
 - Absences may be excused for sudden injuries. Cadets with chronic injuries are required to come to training and participate as best they can.
 - Absences may be excused for mental health reasons, given prior approval from the chaplain liaison.
- Absences will not be excused for prioritization reasons, such as study days or club events, or when notice is given after training. Cadets with excessive excused absences, falling below 80% attendance, will be investigated to ensure they are meeting training objectives.
 Additionally, cadre will be made aware of these cadets.

Safety and Risk Management

Use of Alcohol

It is illegal for anyone to provide alcohol to anyone under the age of 21, and it is illegal for anyone under the age of 21 to consume alcohol. As a future officer, you are expected to make responsible life decisions. Irresponsible drinking can destroy your integrity, which is the foundation for military trust and leadership. Even if you are over 21, irresponsibility with alcohol can ruin your career. As a cadet, you will lose your commission or scholarship if you drink underage or provide alcohol to someone underage. You will be investigated for disenrollment and you may never be able to enter any armed service as an officer. Remember, integrity first!

- Det 157 operates under the philosophy of "0-0-1-3"
 - 0 DUIs offenses
 - 0 underage drinking incidents
 - 1 serving of alcohol per hour
 - 3 servings per event
- One serving is considered:
 - o 12 fl oz of beer
 - o 5 fl oz of wine
 - o 1.5 fl oz shot
- Designated driver checklist:
 - Pre-departure:
 - o If you plan to drink, appoint a designated driver.
 - Plan your route to the event/establishment.
 - Determine which vehicle you will take and how many passengers you are expecting.
 - Upon arrival
 - Remind the designated driver that he/she will not drink any alcohol.
 - o Remind the group of 0-0-1-3.
 - o Determine when you will leave and where you will meet up.

Return trip

- o The designated driver is in charge.
- o If the trip will take longer than 30 minutes, take a 5 minute break every 30 minutes.
- o All passengers will stay awake.
- o No cell phone usage in the vehicle.
- o Driver will not eat or drink while driving.

The most important thing about using alcohol is to be safe and responsible. Proper planning and usage will keep you from risking your career, your life, and your friend's lives.

Sexual Assault

Sexual assault is a crime. It falls well short of the standards America expects of its men and women in uniform. Inherent in our core values is respect: self-respect, mutual respect, and respect for our Air Force as an institution. The Air Force has zero-tolerance for sexual assault.

Sexual Assault

- Defined as intentional sexual contact characterized by use of force, physical threat, abuse of authority, or when the victim does not or cannot consent.
- Includes rape, forcible sodomy, or other unwanted sexual contact that is aggravated, abusive, or wrongful, or attempts to commit these acts.

Consent

- Consent shall not be deemed or construed to mean the failure by the victim to offer physical resistance.
- Consent is not given when a person uses force, threat, coercion, or when the victim is asleep, incapacitated, or unconscious.

- If you or someone you know is sexually assaulted
 - Remain calm and get to a safe place.
 - Do not bathe, wash, or change clothes to preserve evidence.
 - Seek immediate medical attention to prevent STDs and pregnancy.
 - Call 911, campus safety, or someone you trust. It is encouraged to use your University's Title IX office for additional support.

SUPPORT AND REPORTING OPTIONS FOR SEXUAL HARASSMENT

Sexual Harassment, Sexual Violence, Stalking, and Relationship Violence

CAMPUS RESOURCES

Title IX Coordinator

Autumn Meyers-Parker Student Union, Suite 324 386-226-6677 meyerspa@erau.edu

Campus Safety & Security Student Union & Bldg 175

Student Union & Bldg 175 386-226-6480 386-226-SAFE (7233)

Campus Chaplains (confidential)

Building 267 386-226-6607 386-226-6580

Counseling Services

(confidential) Building 502

386-226-6035

Health Services (confidential)

Building 500 386-226-7917

OFF CAMPUS RESOURCES

Emergency Off Campus 911

Volusia County Rape Crisis Center 800-503-7621

National Domestic Violence Hotline 800-799-7233

National Sexual Assault Hotline

800-656-4673

Suicide Prevention Lifeline 800-273-TALK (8255)

TITLE IX OFFICE STUDENT UNION, SUITE 324 dbtix.erau.edu



Supportive measures and campus resources are for both the Complainant and the Respondent. Please see the Title IX Sexual Harassment and Sexual Misconduct Policies for further details.





Emergency Contact Information

Title and Name	Phone Number
Immediate Supervisor:	
Detachment 157 Duty Phone	(386) 285-4698

Organization	Phone Number			
Police/Ambulance/Fire Dept	911			
Embry-Riddle				
Campus Safety	(386) 226-7233			
Health Services/Wellness Center	(386) 226-7917			
ERAU Counseling Center:	(386) 226-6035			
Stetson University				
Office of Public Safety	(386) 822-7300			
Health Services	(386) 822-8150			
Counseling Service	(833) 848-1765			
Bethune-Cookman				
Campus Safety	(386) 481-2900			
Health Services	(386) 274-0500			
Counseling Services	(386) 481-2462			
Daytona State				
Campus Safety	(386) 506-4444			
Counseling Services	(386) 506-3038			

Acronyms and Abbreviations

AAS	Arnold Air Society	DODMERB	Department of Defense Medical Examination Review Board
ACC	Air Combat Command	FOUO	For Official Use Only
ADSC	Active Duty Service Commitment	FA	Fitness Assessment
AETC	Air Education and Training Command	FT	Field Training
AFB	Air Force Base	FTP	Field Training Preparation
AFI	Air Force Instruction	FYSA	For Your Situational Awareness
AFIT	Air Force Institution of Technology	GLP	Group Leadership Project
AFMAN	Air Force Manual	GMC	General Military Course
AFMC	Air Force Materiel Command	IAW	In Accordance With
AFOQT	Air Force Officer Qualifying Test	LLAB	Leadership Laboratory
AFR	Air Force Regulation	NCO	Non-Commissioned Officer
AFRES	Air Force Reserves	NCOIC	NCO in Charge
AFROTCI	AFROTC Instruction	NLT	No Later Than
AFROTCR	AFROTC Regulation	OCP	Operational Camouflage Pattern
AFSOC	Air Force Special Operations Command	OIC	Officer in Charge
AFSC	Air Force Specialty Code	OTS	Officer Training School
AMC	Air Mobility Command	PACAF	Pacific Air Forces
ASAP	As Soon As Possible	PAS	Professor of Aerospace Studies
AU	Air University	PCS	Permanent Change of Station
BX	Base Exchange	POC	Professional Officer Course
CC	Commander	PT	Physical Training

COB	Close of Business	PTG	Physical Training Gear
CTA	Cadet Training Assistant	SD	Service Dress
CW	Cadet Wing	SS	Short Sleeve Blues Uniform
D&C	Drill and Ceremonies	TDY	Temporary Duty
Det	Detachment	UOD	Uniform of the Day
DOD	Department of Defense	USAFE	United States Air Forces in Europe and Air Forces Africa

Resources and Manuals

Dress and Personal Appearance (DAFI36-2903)

https://static.e-publishing.af.mil/production/1/af_a1/publication/dafi36-2903/dafi36-2903.pdf

AFROTC Supplement (AFI36-2903_AFROTCSUP)

https://afrotc.ua.edu/uploads/5/3/7/5/53759463/afi_36-2903_afrotc_sup_dress_and_personal_appearance.pdf

USSF Guidance (SPFGM2022-36-01)

https://static.e-publishing.af.mil/production/1/ussf/publication/spfgm2022-36-01/spfgm2022-36-01.pdf

Drill and Ceremonies Manual (AFMAN36-2203)

https://static.e-publishing.af.mil/production/1/af_a1/publication/afman36-2203/afman36-2203.pdf

The Tongue and Quill (AFH33-337)

 $\frac{https://static.e-publishing.af.mil/production/1/saf_cn/publication/afh33-337/afh33-337_dafgm2021-01.pdf}{}$

USAF Traffic Safety Program (AFI91-207)

https://static.e-publishing.af.mil/production/1/af_se/publication/afi91-207/afi91-207.pdf

Sexual Assault Prevention and Response Program

https://www.sapr.mil/

Embry-Riddle Campus Directory

http://daytonabeach.erau.edu/about/campus-directory/index.html

Campus Map

Typical training locations boxed in red.



Agile Combat Employment Skills

DETMAN 1-1 11 January 2023

CHAPTER 3: BATTLEFIELD AIRMAN KNOWLEDGE

1. PREFACE: Air and Space Expeditionary Force (AEF) training is highly likely to be an integral part of your FT experience. AEF skills provide a simple, yet effective, method of evaluating leadership qualities in a candidate and give an evaluator the opportunity to see how a ratee will react under high stress, realistic scenarios. It is difficult to lead and perform during an evaluable scenario if you are not proficient in these skills. During the "pre-deployment" phase of FT, AEF skills will be briefly taught to you, but not at the level where most are truly confident with them. Understanding this information now will give you an excellent foundation for Field Training.

2. SMALL UNIT TACTICS

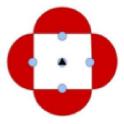
14

a. When leading and acting as a follower during AEF scenarios, it is imperative that you know how to move a fireteam from waypoint to waypoint, objective to objective, and what unit formation best fits the tactical situation.

b. The most basic unit you will command or be part of during an AEF scenario is the **FIRETEAM**. Fireteams typically consist of about five cadets, with four followers and one leader. It is up to the fireteam leader to determine the best formation to use given the terrain and known information. It is particularly important for fire team members to be aware of spacing (typically 15 meters) in the formation and cognizant of threats on the ground, such as Improvised Explosive Devices (IEDs), which shall be covered later. Useful formations are documented below:

(1) The Diamond formation (refer to figure 3.1 below) is a formation used to transport a VIP/HVT. It provides a 360 degree field of fire and allows the leader to maintain direct responsibility of the VIP/HVT. This is one of the slowest moving formations with only limited firepower; however, it provides excellent security and control. The red demonstrates each individual's field of fire, essentially where each person should be scanning for enemies.

Figure 3.1 Diamond Formation



(2) Column formation (refer to figure 3.2 below) is primarily used to transition along roadways. It gives the fireteam a heavy base of forward-facing firepower. It provides a good amount of firepower, control, speed, and security.

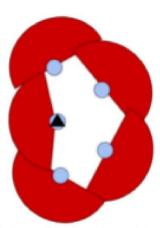


Figure 3.2 Column Formation

(3) The Wedge formation (refer to figure 3.3 below) is primarily used in open fields or large open areas. This formation provides a fireteam with the ability to stack one side of the formation with more firepower (left or right) at the team lead's discretion. An example would be transitioning a field with a secure tree line to your right. Traversing this field, one would *typically* place the team in a left heavy wedge, since the left side is open and exposed in the field.

Figure 3.3 Wedge (Left) Formation



(4) A final, basic formation is File (refer to figure 3.4 below). The File is used for transiting a narrow trail, similar to what may be found in a heavily wooded area. A heavy burden is placed on the individual at the head of this formation (point man) as they are the forward eyes and ears of the fireteam. This formation provides excellent speed, but limited control, security and firepower. All individuals need to be extremely vigilant in this formation.

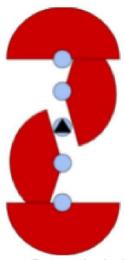


Figure 3.4 File Formation

- c. It is absolutely imperative that a fireteam leader be aware that the use of any particular formation is situationally subjective: it is encouraged to use whatever formation you feel appropriately suits the situation.
- d. Multiple fireteams may be combined to form a **SQUAD**. A squad is a much larger formation, and while the same basic formations apply, a squad leader has to keep in mind that a larger formation is much more unwieldy, and effective communication is key. It is much easier to suffer a communication breakdown when using large formations, especially when coming into contact with the enemy.

3. MILITARY OPERATIONS IN URBAN TERRAIN

- a. Military Operations in Urban Terrain (MOUT) requires a different take on SUT. The urban environment is very different to the conventional field operation; every building is a potential hive of enemy activity and buildings provide many unique opportunities for enemy combatants to engage you and your team. As such, you must be highly flexible, aware of your surroundings, and be ready to suddenly engage the unknown.
- b. A key skill of MOUT is **room clearing**. This skill has been learned and improved upon a lot by the U.S. military over the years. House-to-house and room-to-room combat can be incredibly violent and brutal, and with extreme prejudice can lead to heavy loss of life. Some of this is explained in the article "Inside the Kill Zone of Fallujah's Hell House" published by Vice if interested (*note some graphic depictions are present in the article*). In FT scenarios, they are designed to be very high stress environments, providing a team leader with a range of considerations, **tactical and legal** that must be made in a split second.
 - (1) The first thing a fireteam in a MOUT scenario must be aware of is "the stack". The stack is the formation that you will use for room clearing. A stack usually consists of five people but never less than two. It consists of the following:
 - (a) Pointman: this is the first person in the stack and the first person in the room.

- (b) Second: In a traditional sense, this individual would be the grenadier, throwing any utility (flashbang, grenade, etc) before the stack enters the room. **During FTP** and FT you will not have access to ordnance, thrown or otherwise. This position acts as a traditional rifleman.
- (c) Breacher/Leader: This individual is in charge of checking the door for traps and doing everything in their power to get the door open. This person is also last in the room, makes sure no one enters after them and calls commands once in the room.
- (d) Fourth: This individual is the third person into the room and will typically be equipped with the heaviest firepower, such as a Squad Automatic Weapon (SAW).
- (e) Fifth: This person is responsible for providing rear security while waiting to breach the room and maintains this responsibility during the breach. Is the second to last person to enter the room.
- (2) To clear the room, each member will signal physically (typically a shoulder squeeze) that they are ready. The breach will open the door as hard as they can for two purposes: to make sure it is open and the team can enter without running into it, and, in the event an enemy combatant is hiding behind it, that they are pinned or stunned. The Pointman will pick which direction to go. If they pick right, the grenadier will go left and everyone will alternate and vice versa. Once the entire fireteam is inside and the room is determined to be safe, every member will yell "CLEAR!" Once the Breacher hears everyone yell clear, they will yell "ALL CLEAR!" to notify that the room is safe. Your fireteam will now do a security halt and guard the entrances until the Breacher determines it is time to move again.

4. ENTRY CONTROL POINTS

a. During your stay at Vigilant Warrior, you may be expected to man an Entry Control Point (ECP) for a period at VW and during some scenarios. It is imperative that you remain mature and professional during all interactions with all other personnel. An effective ECP consists of the following elements:

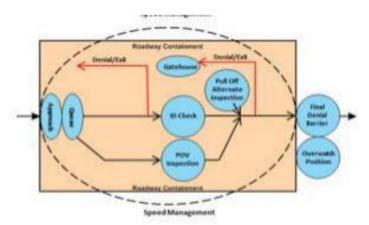


Figure 3.5 DoD/Authorized Personnel only ECP/ACP

- (1) An approach: The approach to the ECP must be designed in such a way that it cannot be breached by a person or vehicle making a "kamikaze" dash. To this end, make use of staggered barriers so that a vehicle will have to slow to maneuver through.
- (2) An ID checkpoint: This is typically manned by at least one sentry who will be checking IDs and other identifying documents to determine the eligibility of the person to enter.
- (3) A vehicle check station: During normal operations, vehicles may be selected at random for extra inspection. These vehicles will be diverted to a holding area out of the way of the rest of the traffic. Suspicious vehicles may also be diverted as a sentry desires (though it may be simpler to simply to deny entry and turn them away). Sentries in this area are required to have the detainee open compartments on the vehicle during the search.
- (4) Final Denial/Overwatch: This position is critical; as the ID check sentry is checking IDs, their situational awareness may fall to a dangerously low level. It is the job of the overwatch to make sure nothing suspicious is happening and if the situation becomes deadly to attempt to protect the sentries at the ID check or vehicle check.
- b. The role of sentry, during any scenario, requires an extreme amount of patience and incredible attention to detail. There is a very fine line between being a national hero and sparking an international incident. To that end, here are some guidelines to help you successfully, efficiently, and most importantly safely detain a suspicious person:

(1) Halt the detainee. **ESCALATE APPROPRIATELY!**

- (a) Shout "HALT!" Or "STOP!"
- (b) Show them you are armed by shouldering the rifle, keeping it trained on the detainee.
- (d) If detainee continues to advance, fire a warning shot, but do not shoot the detainee.

QRC 19.1 GENERAL SELF-AID AND BUDDY CARE (CASUALTY EVALUATION)

Determine if Care Under Fire, see QRC 19.2 or Tactical Field Care, see QRC 19.4 Always Treat for Shock, see QRC 19.9 Use Personal Protective Equipment (Gloves)

- Stop any life-threatening bleeds (Circulation, see QRC 19.3, 19.5, and 19.8)
- 2. Establish an airway (Airway, see QRC 19.6)
- Ensure casualty is breathing (Sucking Chest Wound, see QRC 19.8)
- 4. Prevent further disability:
 - Immobilize head/neck/back injuries (see QRC 19.10)
 - Place dressings on any other open wounds (see QRC 19.4)
 - Splint limb injuries (see QRC 19.13)
 - Treat abdominal wounds (see QRC 19.11)
 - Treat eye injuries (see QRC 19.12)
 - Treat burns (see QRC 19.14)
- Minimize further environmental exposure (see Chapter 23)
- 6. Document all treatment on DD Form 1380
- 7. Evacuate as needed (see Chapter 20)

QRC 19.2 CARE UNDER FIRE

Return Fire As Directed/Required Before Providing Any Medical Treatment

- 1. Direct casualty to remain engaged as a combatant (if possible)
- 2. Direct casualty to move to cover and apply self-aid, if able
- If casualty cannot return fire, have casualty "play dead" until enemy fire is suppressed and rescue plan is developed and executed
- If the casualty has life-threatening bleeding coming from a limb, apply a tourniquet on the limb that is bleeding
- 5. Evacuate

QRC 19.3 COMBAT APPLICATION TOURNIQUET (C-A-T®) -CARE UNDER FIRE-

Always Treat for Shock, see QRC 19.9
Use Personal Protective Equipment (Gloves)

WARNING: Do not use wire, shoestring, or anything less than 1 inch wide.

WARNING: Never loosen or remove tourniquet once it is applied.

- Expose wound, and place C-A-T® around extremity as high and tight as possible
- 2. Route strap through friction adapter buckle
- 3. Pull free end of band tight, and secure it onto itself using the velcro
- 4. Twist the windlass rod until bleeding stops

NOTE: If you can twist the windlass rod more than three times, start over and ensure that the band is pulled tight against the extremity before twisting the windlass rod.

- 5. Insert rod into windlass clip
- Pull windlass strap tight over windlass clip and band to prevent the windlass rod from unwinding
- Mark the patient's head with the letter "T" and time that the tourniquet was applied, also annotate the date/time/location of the C-A-T® on the casualty card
- If needed, apply second tourniquet below initial tourniquet if bleeding has restarted or not stopped

QRC 19.4 CONTROL BLEEDING -TACTICAL FIELD CARE-

Always Treat for Shock, see QRC 19.9

Use Personal Protective Equipment (Gloves)

- 1. Apply direct pressure with hand and use dressing if available
- If bleeding has not stopped with direct pressure, use pressure points with elevation to control the bleeding
- 3. If available, use combat gauze

NOTE: If the bleed is coming from groin or ampit, where tourniquet cannot reach, use combat gauze with direct pressure only after you move to tactical field care phase.

- If bleeding has not stopped with direct pressure, pressure points, or elevation, apply a tourniquet to stop bleeding in the tactical filed care/ conventional phase.
- Document all treatment on DD Form 1380.
- 6. Evacuate as needed

QRC 19.5 COMBAT APPLICATION TOURNIQUET (C-A-T®) -TACTICAL FIELD CARE-

WARNING: Do not use wire, shoestring, or anything less than 1 inch wide. WARNING: Never loosen or remove tourniquet once it is applied.

NOTE: Leave tourniquet area exposed for quick visual reference.

- Expose wound, and place C-A-T® around extremity 2-4 inches if possible
- · Route strap through friction adapter buckle
- Pull free end of band tight, and secure it onto itself using the Velcro®
- Twist the windlass rod until bleeding stops

NOTE: If you can twist the windlass rod more than three times, start over and ensure that the band is pulled tight against the extremity before twisting the windlass rod.

- · Insert rod into windlass clip
- Pull windlass strap tight over windlass clip and band to prevent the windlass rod from unwinding
- Mark the patient's head with the letter "T" and time that the tourniquet was applied and annotate the date/time/location of the C-A-T® on the casualty card
- If needed, apply second tourniquet below initial tourniquet if bleeding has not stopped or restarted

QRC 19.6 AIRWAY

Determine if Care Under Fire, see QRC 19.2 or Tactical Field Care, see QRC 19.4 Always Treat for Shock, see QRC 19.9 Use Personal Protective Equipment (Gloves)

HEAD-TILT/CHIN-LIFT METHOD

(No head/neck/back injuries)

- 1. Place one hand on the casualty's forehead
- Place fingertips of other hand under bony aspect of casualty's chin CAUTION: Do not press on the soft area under the chin, doing so may block the casualty's airway.
- Gently tilt casualty's head by applying downward pressure on forehead while lifting chin upward
- The mouth should open; use your thumb to depress the casualty's lower lip slightly to keep the mouth open

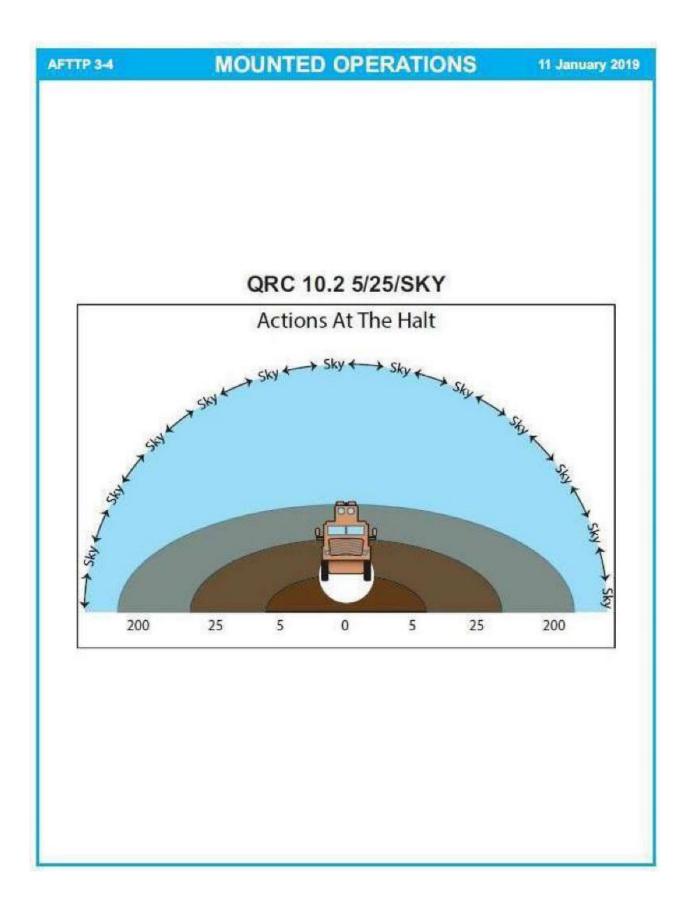
JAW-THRUST METHOD

(Possible head/neck/back injuries)

- Take a position at the top of the casualty's head, resting your elbows on the ground on either side of the head
- Reach forward and place one hand on each side of the casualty's lower jaw, at the angle (just below the hinge) of the jaw
- 3. Stabilize the casualty's head between your forearms
- 4. Using your fingers, gently push the lower jaw forward to open the airway
- The thumbs can be used to depress the casualty's lower lip slightly to keep the mouth open

CAUTION: Do not tilt or rotate the casualty's head, doing so may cause further injury to the spinal cord.

Immobilize the casualty using any means possible (e.g., cervical collar, rolled up towels, boots filled with sand) (QRC 19.10)



QRC 14.1 5-Cs UXO/IED BATTLE DRILL

5-Cs	Reaction		
Confirm	the unexploded explosive ordnance (UXO).		
Clear	the area 300 meters (1,000 feet) around the UXO and utilize all frontal and over- head protection and report the UXO to the operations center (see paragraph 14.8).		
Cordon	the perimeter around the UXO.		
Check	the immediate area for other UXOs. Perform 5/25/Sky meter check.		
Control	the site access, maintain security.		

QRC 17.1 ACTIVE SHOOTER

Option	When	Action
ESCAPE	Not directly confronted with a shooter, egress route is unobstructed, or egress route is not under the observation of a shooter.	Airman vacates the area using tactical movement. Understand the difference between cover and concealment. Cover—getting behind something that can and will stop small arms fire. Concealment—hiding from an enemy "sight", but does not provide protection from small arms fire. There are two main objectives when the decision to ESCAPE is made: 1) Distance—get as far away from the threat as you can. 2) Barriers—create as many barriers between you and the attacker as possible until help arrives.
BARRICADE	Not directly confronted with a shooter and egress route is obstructed or under the observation of a shooter.	Airman locks-down in place in an active effort to hinder a shooter's ability to enter a room or facility. Airmen should use all available options to barricade within a location. Move furniture to block doors, turn off lights, stay low and away from windows or openings where you can be seen. Do not leave your location until responding forces arrive. NOTE: If you are uncomfortable opening the door for law enforcement, they will clear all rooms and get you to safety.
FIGHT	Fighting is not a last option. Airmen may choose to fight if directly confronted with a shooter or a barricade is breached by a shooter. NOTE: Fighting does not mean actively pursuing an active shooter; however, it does mean the violent and fierce fight for survival when the tactical situation dictates.	Airman attacks with decisive and violent action. Once you begin to fight, it is imperative for you to continue to fight until the shooter/attacker is rendered incapable of continuing their actions.

QRC 9.1 REACT TO ENEMY CONTACT

- · Seek nearest cover.
- · Return fire (known or suspected enemy location).
- Team leaders control fire by using fire commands.
- · Report enemy situation (number/positions).
- · Maintain contact (visual/verbal) with team members.
- Squad leader moves to team in contact and makes an assessment of the situation.
 - Can squad move out to engagement area?
- Can squad gain and maintain suppressive fire?
- Location of enemy.
- Size of enemy.
- Vulnerable flanks.
- Covered/concealed flanking routes.
- Squad leader determines course of action (COA), (e.g., break contact, attack).
- · Report situation to flight leader.

QRC 9.2 REACT TO INDIRECT FIRE

- Any squad member detecting incoming (whistle/explosion) gives alert: "INCOMING".
- · All squad members seek cover in the prone position.
- After indirect fire impacts, squad leader gives the direction and distance to move.
- Squad runs out of impact area in the direction and distance indicated.
- Consolidate and reorganize.

QRC 9.3 REACT TO AMBUSH

Near:

- · Within hand grenade range—35 meters.
- · Airmen in the kill zone (without orders):
 - Return fire immediately.
 - Seek nearest available cover.
- Assume prone position.
- Throw concussion, fragmentary, or smoke grenades.
- After explosion of grenades, assault through ambush using fire and movement.
- · Airmen not in the kill zone:
 - Identify enemy location.
- Place accurate suppressive fire.
- Shift fire as assault begins.
- Airmen in kill zone continue to assault to eliminate ambush or until contact is broken.
- Consolidate and reorganize.

Far:

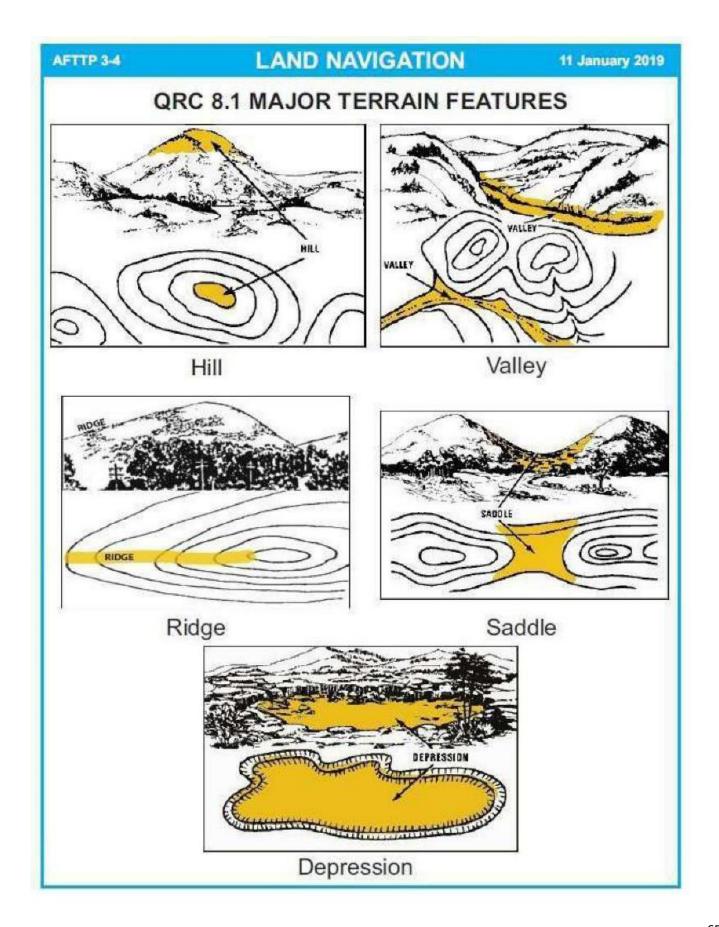
- · More than 50 meters.
- · Airmen in the kill zone (without orders):
- Return fire immediately.
- Seek cover and concealment.
- Suppress enemy (overwatch).
- Squad leader assesses situation.
 - Determine COA (flank).
- · Airmen not in contact:
- Move along covered and concealed route.
- Assault enemy on weak flank.
- Suppress enemy (overwatch).
- Overwatch Airmen continue to suppress, shift/cease fire as bounding team enters sector.
- Bounding team continues to assault through enemy.
- Consolidate and reorganize once contact is broken.

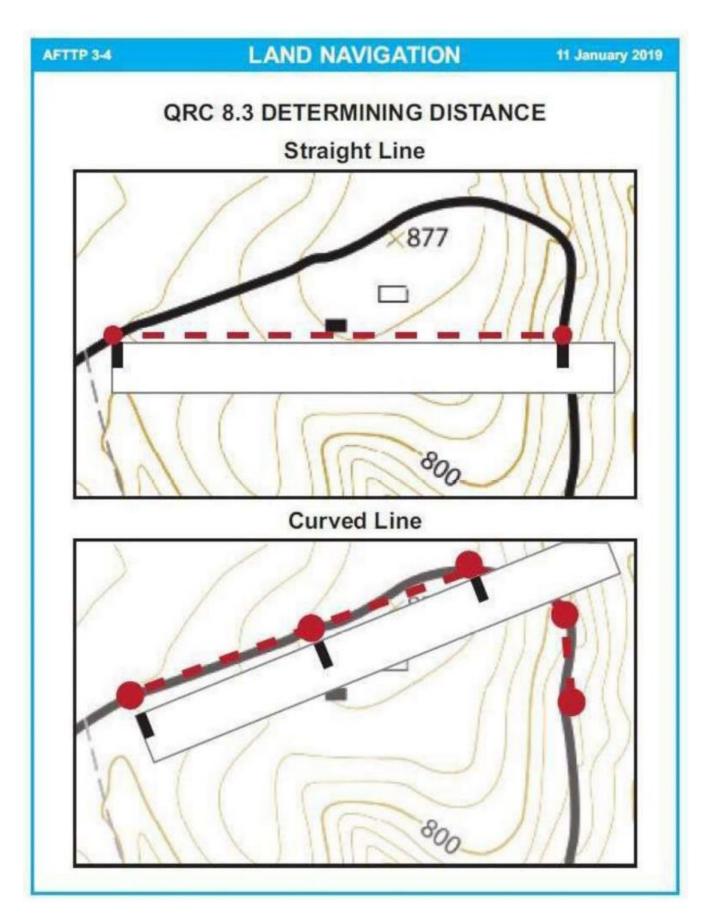
QRC 9.4 REACT TO SNIPER

- · Sniper fire is difficult to locate.
- Bound back to cover (team leader calls out direction and distance).
- Utilize smoke (if available) to mask teams location and movement.
- · Once enemy's location becomes known either:
- Place well aimed fire on enemy location.
- Stay clear of enemy area.

QRC 9.5 BREAK CONTACT

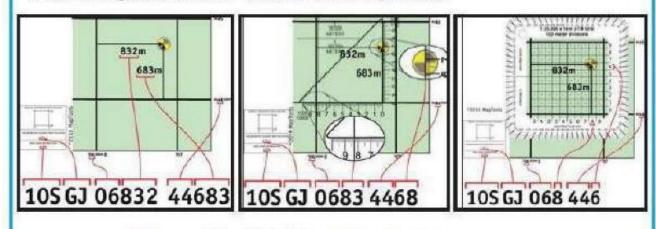
- Squad leader orders: "BREAK CONTACT".
- · Squad leader designates a support element and a maneuver element.
- Squad leader issues distance and direction or a terrain feature for the maneuver element.
- Supporting element suppresses enemy position.
- · Maneuver uses smoke to mask movement.
 - Takes up overwatch position.
 - Begins to suppress enemy.
- Squad leader directs support element to break contact.
- Support element uses smoke to screen movement.
 - Takes up overwatch position.
- Squad continues to bound away until contact is broken.
- · Consolidate/reorganize.





QRC 8.5 USING MGRS

- Military Grid Reference System (MGRS) is a system of 1,000 meter grids (both North and South of the equator) and is typically used as the installation grid map.
- When all of the coordinates you are working with are localized within the same 100,000 meter square identifier, it is permissible to drop the Grid Zone Designator and the 100,000 meter square id.



10S	The Grid Zone Designator
GJ	The 100,000 meter ID (Grid Square)
06832	The East/West position
44683	The North/South position

MGRS Coordinate	Accuracy	
10S GJ 06832 44683	1 meter square	
10S GJ 0683 4468	10 meter square (Typical PAR team accuracy)	
10S GJ 068 446 100 meter square		
10S GJ 06 44 1,000 meter or 1 kilometer square*		
10S GJ 0 4 10,000 meter or 10 kilometer square		
10S GJ 100,000 meter or 100 kilometer square		
*1,000 Grid lines - typi	cal of Installation Grid Map	

COMMUNICATE AFTTP 3-4 11 January 2019 QRC 6.3 LACE REPORT L—Liquid (anything that keeps troops hydrated) A—Ammo (any type of munitions) C—Casualty (any deaths/injuries/missing) E—Equipment (vehicles/weapons/gear) Example of a LACE Report: Red (5 canteens left out of 10) Liquid: Ammo: Yellow (20 magazines left out of 30) Casualty: Green (no casualties) Equipment: Green (all operational) Critical—resupply needed Can sustain—resupply needed soon 80% to 100% of original load—good to continue **QRC 6.4 SALUTE** S = Size—# hostile forces A = Activity—Report any activity L = Location—Report grid/direction U = Unit/Uniform—Report designators T = Time—Time cited E = Equipment—Weapons/vehicles

Example of a S-A-L-U-T-E Report: "Six enemy soldiers, running away from the command post, heading towards the flightline. Uniforms solid green fatigues—possibly Republic Guards. Time was 0230 Zulu. Equipment: AK-47 rifles, backpacks and gas mask being carried."

QRC 20.1 MEDICAL EVACUATION (MEDEVAC) 9-LINE

LINE 1—Location, give grid coordinates
LINE 2—Radio frequency and call sign
LINE 3—Number of patients by precedence (if two or more categories must be reported, say "break"
between)
A—Urgent (Immediate, ASAP)
B—Priority
C—Routine
D—Convenience
LINE 4—Special equipment required
A—None
B—Hoist
C—Evacuation equipment (Stokes® litter, etc.)
D—Ventilator
LINE 5—Number of patients by type
A—Litter
B—Ambulatory
C—Escort
LINE 6—Security of pickup site (Wartime)
N—No enemy troops in area
P—Possible enemy troops in area (approach with caution)
E—Enemy troops in area (approach with caution)
X—Enemy troops in area (armed escort required)
*Number and type of wound, injury, illness (Peacetime)—Specific info (gunshot, shrapnel, bleeding)
LINE 7—Method of marking pickup site
A—Panels
B—Pyrotechnic signal
C—Smoke signal
D—None
E—Other (mirror, person, light, etc.)
LINE 8—Nationality and status of casualties
A—US military
B—US civilian
C—Non-US military
D—Non-US civilian
E—Enemy prisoners of war (EPW)
LINE 9—Status of chemical, biological, radiological, and nuclear contamination (Wartime)
C—Chemical
B—Biological
R—Radiological
N—Nuclear
The state of the s

	QRC 14.2 EO	D 9-LINE REPO	ORT
LINE 1—Date-T	ime Group (when	the item was discov	/ered):
		ation (unit ID and g	rid location of the
LINE 3—Contac	t Method:		
Radio Frequenc	y:		
Call Sign:			
Point of Contact	·		
Telephone Numi	per:		projected, placed,
thrown, UAS rota	ary or fixed wing,or	r possible IED). Des	projected, placed, scribe the IED/UXO:_
LINE 5—CBRN	Contamination (N	legative or Positive)
If present, descr	ibe (be as specific	as possible):	
Personnel (coali Facilities: Equipment:		ation, civilian):	
Other Assets:		description of curre	ent tactical situation
):
			s taken to protect or
	mended Priority:		(No Threat)
(Immediate)	(Indirect)	(Minor)	(No Threat)

TROOP LEADING PROCEDURES 11 January 2019 AFTTP 3-4

QRC 4.1 TROOP LEADING PROCEDURES (TLP)

Step 1: Receive the Mission

Step 2: Issue a Warning Order

Step 3: Make a Tentative Plan

Step 4: Start Necessary Movement

Step 5: Conduct Reconnaissance

Step 6: Complete the Plan

Step 7: Issue the Complete Order

Step 8: Supervise and Refine

QRC 4.2 METT-TC

- Mission—The task, together with the purpose, that clearly indicates the action to be taken
- Enemy—Strength, location, tactical mobility, capabilities, vulnerabilities, and probable courses of action (COA)
- Troops—Number, type, capabilities, and condition of available friendly troops and support
- Time—Time available (train/prepare, mission)
- Terrain/Weather—Consider the effects of manmade and natural terrain in conjunction with the weather on friendly and enemy operations
- Civil Consideration—Immediate impact of noncombatants, manmade infrastructure an areas, structures, capabilities, organizations, and people and events (ASCOPE)

QRC 4.3 OPERATION ORDER (OPORD)

Paragraph 1: Situation Paragraph 2: Mission Paragraph 3: Execution

Paragraph 4: Administration and Logistics

Paragraph 5: Command and Control

QRC 4.4 WARNING ORDER (WARNORD)

Conduct Roll Call Tentative Time Schedule

Brief the Situation Special Instructions/Tasks/Equipment

Brief the Mission Weapons/Ammo/Equipment (common to all)

AFTTP 3-4 WEAPON SKILLS 11 January 2019

QRC 7.1 WEAPON SAFETY

- · Treat all weapons as loaded.
- Never point a weapon at anything you do not intend to shoot.
- Keep your weapon on SAFE until you are ready to fire (unless directed otherwise).
- Keep your finger off the trigger until sights are on target and you are ready to fire.
- Positively identify your target, be aware of what is around and behind the target.
- Never engage in horseplay while handling weapons.

FOUR TYPES OF UXO

DROPPED	PROJECTED	PLACED	THROWN
BOMBS	PROJECTILES	AP MINES	HAND GRENADES
DISPENSERS	MORTARS	AT MINES	SIMULATORS
SUB MUNITIONS	ROCKETS	BOOBY TRAPS	
	GUIDED MISSILES		
	RIFLE GRENADES		

Small Unit Formations

